

CUPE Local 5482 Elections are done!

Let's extend a warm welcome to your newly elected Executive Board members:

President:	Dave Heaney
Vice-President:	Natasha Pilon-Quirt
Recording Secretary:	Brittany Lizotte
Secretary Treasurer:	Danna White

These positions are there to ensure proper functioning of the Local.

The Executive Board is involved in:

- negotiating working conditions and salary, among many other issues, with your Employer
- handling grievances (complaints) relating to violations of the terms of the collective agreement
- handling the finances of the Local



Now that the Executive Board has been elected, it is time to elect your Bargaining Committee and Bylaw Committee members.

CUPE offers many tools and supports to Locals during bargaining:

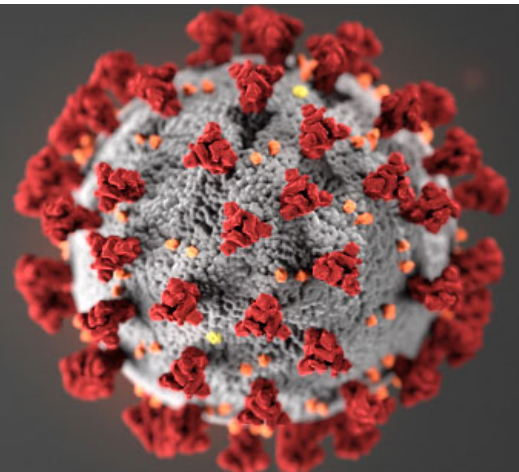
- CUPE National Representatives: Are CUPE staff who offer leadership and guidance to your Local's bargaining team and facilitate access to the broad range of services available in the Union.
- Specialist staff support: Are CUPE professional staff trained in a many areas including legal, research, communications, equality, health and safety, job evaluation, and finance.

If you would like to learn more about the Bargaining and Bylaw Committee positions, or confirm your interest in putting your name forward to be on a committee, please contact Sherry Wallace, CUPE National Representative, at swallace@cupe.ca

COVID-19 Vaccination Roll-Out

The arrival of COVID-19 vaccines have raised many questions, particularly around your right to refuse vaccination, consequences of your right to refuse, and collective agreement language regarding vaccination.

**Read more in CUPE's
vaccination guide**



Important Updates



Bargaining 2021

Once the bargaining committee is selected, it is then time to start bargaining.

We will work together to identify your bargaining priorities and commence a pre-bargaining campaign to further unite and mobilize our membership, and take action to improve your workplace.



Paid Sick Days Save Lives Campaign

Support the campaign for 10 paid sick days for every worker. Workers needed paid sick days before this crisis. In light of the COVID-19 pandemic, paid sick days are more necessary than ever.

[Sign the petition](#)



Fix Long -Term Care

Residents and workers deserve a long-term care system that puts their health, safety, security and dignity first.

[Tell your MPP](#)



Health Minister Misinformed: 87 per cent of Ontario health care staff polled say not enough PPE on hand to keep them safe.

Of the 3000-health staff who responded to questions, 91 per cent said they feel abandoned by the provincial government. 88 per cent report that the failure to maintain a stockpile of protective equipment and decision to destroy 54 million expired N95 masks without replacing the supply, made them feel their health and safety doesn't matter to the government.



COVID-19 Resources for Members

Explore helpful resources including health and safety practices, income supports for workers and students during the pandemic, recent media releases, and more.

[Explore the resources](#)



WE ARE STRONGER TOGETHER!

CUPE Local 5482 Executive Board Contact Information

Dave Heaney | President
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Natasha Pilon -Quirt | Vice-President
vicepresident5482@gmail.com

Brittany Lizotte | Recording Secretary
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Danna White | Secretary Treasurer
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Trustees

Ann Leslie Bangcaya

Courtney Pratt

Ella Tracey

General Email

localexecutive5482@gmail.com

We look forward to working together to support you!

Solidarity means:

"I will support you when you have a problem on the understanding that you will support me when I have a problem"

Workers form unions because they have more power when they act as a group and support one another than when they act alone.